## **Uncover the Real Reasons Your Workflow Breaks**

Ask these 10 questions before the rush hits.

| Instead of saying:                        | Ask yourself + your team instead:   |
|---|---|
| "The client forgot."                      | "What in our process made it forgettable?"                                      |
| "They didn't send the right docs." *      | "Did we make it clear exactly what we needed — and when?"                       |
| "We're always waiting on signatures." *   | "Do we make them jump through hoops to access and sign documents?"              |
| "It's just a busy time of year."          | "Why does the same week crush us every year — what bottleneck are we ignoring?" |
| "Someone must've misplaced it."           | "Do we have a system that prevents misplacing altogether?"                      |
| "It landed in the wrong folder."          | "Why is there still room for error — could routing happen automatically?"       |
| "We're still missing documents."          | "Are we tracking what's missing in one place, or spread across emails?"         |
| "The team's working as fast as they can." | "What repetitive step is burning time that automation could fix?"               |
| "The client portal confuses people."      | "Is our client process simple enough for zero explanation?"                     |
| "We'll fix it after tax season."          | "What tiny fix could we make now that saves hours later?"                       |



## Okay... sometimes it really is the client.

Nick Boscia, CPA, calls it his "Five Worst Clients" list — a yearly reset where his team nominates the clients who drain their energy. Those clients get fired. The list gets smaller every year. It's not about being harsh — it's about protecting your team.

Learn how Nick implemented this + other workflows to build a happier, more balanced firm in "The Balanced CPA eBook." →

