

A NOTE FROM THE AUTHOR

This is a *huge* topic with many aspects that we as bookkeepers should be aware of. While we can't cover everything in this eBook, we'll focus on what's most important for virtual bookkeepers.

KEEP READING TO:

Recognize the very real security risks we face online as bookkeepers and our role in protecting sensitive information.

Discover specific areas of concern specifically for bookkeepers, and steps we can take to lower the risks of breach.

Walk away with a 3-part plan that you can implement right away, whether a solo bookkeeper or working in a multi-member practice.

LEGAL DISCLAIMER

This is not legal advice and I am not a cybersecurity expert. This is information based on my own experience & research. If you have questions on what is the best course of action in your situation, consult your lawyer and/or a cybersecurity expert who can advise you specifically.

COMMON CYBER-ATTACKS

The first step to creating a safer bookkeeping practice is to understand the common ways cybercriminals get access to sensitive information.

MALWARE

Malicious software, including spyware, ransomware, viruses, and worms.

Infections typically happen from clicking on a link or opening an infected email attachment (PDF or other documents or files).

PHISHING

Fraudulent email that's designed to steal sensitive data or to install malware on the victim's machine.

RANSOMWARE

Encrypts user files and presents an ultimatum: pay a fee (usually in crypto-currency) or lose the data indefinitely.

Only 20% of those who pay ever get their data back.

SQL INJECTION (database)

When an attacker inserts malicious code into a server that uses SQL, they force the server to reveal information it normally would not expose.

Pay attention to the tech that you use to know whether it's using SQL. For example, did you know that if you have a WordPress website, it uses a SQL database?

MAN-IN-THE-MIDDLE (MitM)

Also known as an eavesdropping attack.

This can happen when you use mobile devices and connect to the Internet using an unsecure public Wi-Fi.

The attacker gains access in between the user's device and the network. All information passing from the user to the internet goes through the attacker's view without the victim ever knowing.

Additionally, the attacker may install software to access all of the victim's information without being detected. Scary, huh?

WHY BOOKKEEPERS ARE AT RISK

Attackers usually 'follow the money.'

Large corporate targets are getting harder to penetrate since they have the resources to constantly upgrade and improve security systems.

Small business is the next best target, since they are far less aware of the tactics attackers are using so are easier to breach.

Phishing especially targets financial professionals. Bookkeepers are a key target!

"43% OF ATTACKS ARE
TARGETED AT SMALL BUSINESS."
SYMANTEC

WHERE ARE THE RISKS?

THE BIGGEST RISK IS HUMAN ERROR!

- Phishing / Email
- Login & Password Handling
- Document Management & Sharing
- Credit Card Information Handling

ACCESSIBILITY OF SENSITIVE INFORMATION

- · Local vs. cloud
- Some small businesses think they are 'safer' by NOT using the cloud, but in some ways they are even MORE at risk!
 Within an office there are generally far fewer security measures to prevent both physical and electronic unauthorized access to sensitive information.

WHERE ARE BOOKKEEPERS VULNERABLE?

We need to pay attention to the methods we're using to handle sensitive info. That includes:

- Tools we use (hardware and software)
- Operations (including our team, both in-house and virtually)
- Policies (or lack thereof)
- Our clients' handling of sensitive information
- Ours and our clients' vendors' handling of sensitive information

We need to stop and think through the entire journey that sensitive information follows in the course of our bookkeeping services and beyond.

WORDPRESS WEBSITE BREACH

A vulnerability in a specific version of the software became known to hackers. Shortly after WordPress released an update to prevent a 'back door' being accessible, there were many sites that were hacked who had not yet make the update.

One of my websites was victimized by this flurry of intrusions with a 'defacement' hack as a result.

The good news was it was a 'brochure' site with no sensitive information.

It cost me several hundred dollars to clean up the digital 'graffiti' left by the hacker and to add additional security to my hosting account.

✓ LESSON LEARNED

- If you have a WordPress website, turn on automatic updates.
 - → If you do manual updates, keep them current on a regular schedule.
- Consider using additional security protections available from your hosting company as well, especially if there is any personally identifiable or sensitive info accessible through your site.

CREDIT/DEBIT CARD FRAUD

- This is common: most people have been victims of this type of fraud.
- This usually happens via the Internet.
 - → Consider using virtual account numbers for online purchases (they expire quickly)
 - → Turn on email notifications for activity and changes on your account

VENDOR ACCOUNT ACCESS

 Even what may not be considered as 'sensitive' documentation can lead to identity theft.

EXAMPLE

I received an email from Verizon Wireless congratulating me on the purchase of two new iPhones. The purchase was made in Arizona via a Best Buy store. I was located in Pennsylvania. Clearly, I did not make the purchase, yet no alarms had sounded as suspicious.

Neither my Best Buy nor my Verizon Wireless accounts had been hacked online.

I notified Verizon Fraud Department and we never found out how the fraudster had accessed my information, nor how he could make the purchase without using my Best Buy account.

PHISHING EMAIL

I was traveling out of my office all day, and in the afternoon checked email via my phone.

One of my clients, a consultant, who I knew was also traveling at the time, sent an email asking for "the account balance for today."

First Red Flag: My client is on QuickBooks Online and can check her balances at any time. It seemed strange, but I responded, letting her know that I would be back in my office at the end of the day and would provide the information requested then. I asked if that would be too late for her purposes. (I was guessing that she could not access QuickBooks Online for some reason.)

I continued to think about how strange it was, knowing my client as I do.

Upon return to my office and looking at the message again, I noted it did not have my client's logo in the email signature (she always uses that) and the style of writing was not typical for her.

CONTINUED

PHISHING EMAIL (CONTINUED)

I picked up the phone to call my client to speak with her about it and confirm it was truly from her. However, she was traveling and did not answer her phone.

I contacted her virtual assistant who manages my client's schedule to confirm her status and learned that some other strange email messages had been sent to others as well.

Second Red Flag: Shortly thereafter I received another email saying it was not too late, requesting the bank balance again, and saying that I was to send a wire on the client's behalf once the balance was known.

Clearly her email had been hacked and while the client was not reachable, her virtual assistant and I secured her accounts, changing all passwords immediately. We also notified her IT professional who was able to secure her email account.

Upon my client's return she explained that she was not surprised that the incident had happened since she remembered clicking on an email and provided requested login information. It was only after doing so that she realized it seemed suspicious.

✓ LESSON LEARNED

- Clients may do dumb things with their sensitive information without thinking about what they're doing!
- Clients often do not communicate with us when that happens.
- We need to listen to our gut when something doesn't seem right and pay attention to what your clients do normally vs. what seems unusual.
- We need to pick up the phone and confirm requests for non-routine instructions received via email or text.
- We need to be alert to educate and protect our clients proactively and on an ongoing basis.

OTHER FIRST-HAND EXPERIENCES

- Clients, without thinking, typically provide sensitive information using regular email (often against our instructions).
 - → Documents containing SSN (personal tax ID)
 - → Credit card and bank access info (account and routing numbers)
 - → Screenshots and attachments
- Colleagues sharing sensitive logins and passwords through email...
 - → or saved in unencrypted or unprotected spreadsheets
 - → or kept as sticky notes on computer monitors
- Accountants storing/sharing client tax info using consumer-level tools.
 - → Online file storage designed for family photos and homemade videos, not for sensitive financial info
- Financial institutions requesting sensitive client information via email.
- Large accounting industry organizations asking for sensitive personal and bank information via emailed documents attached as part of their 'normal procedures.'
- Have YOU seen some of this too? Did you stop to think how dangerous it could be?

3 WAYS TO PROTECT YOURSELF & YOUR CLIENTS

- 1 EDUCATE YOURSELF, YOUR TEAM, AND YOUR CLIENTS
- 2 ASSESS YOUR EXPOSURE
- 3 IMPLEMENT PROTECTIVE MEASURES

IT STARTS WITH AWARENESS

"...it is necessary to have cybersecurity training so that [we] understand how minor mistakes or simple oversights might lead to a disastrous scenario regarding the security or bottom line of [our] organization."

BO YUAN, PH.D., PROFESSOR, DEPARTMENT OF COMPUTING SECURITY AT ROCHESTER INSTITUTE OF TECHNOLOGY

EDUCATE

Do everything you can with the resources that are already available to you.

- Government resources (free).
 - → There is much available from government websites to help.
 - → Example: Homeland Security > Cybersecurity (link)
- Google is your friend.
 - → With a little searching on phrases or questions related to cybersecurity, you can find a lot of free help and resources.
 - → For example: Search for "How to protect small business from hackers" brings up current information you can use and help stay on top of trends and varying strategies.
- Resources provided through the profession.
 - → Industry conferences and association websites often provide educational information on how we in the accounting profession can protect ourselves and our clients with cybersecurity best practices. Use these wherever possible and ask questions.
 - → AICPA Cybersecurity Resource Center (link)

EDUCATE

GDPR and Cybersecurity: They're not the same, but they do overlap.

- GDPR (General Data Protection Regulation) applies to companies who do business with individuals located in the European Union. It is designed to protect personal data and its handling.
- Anyone who handles the personal information of any EU and/or UK citizen is subject to GDPR (that includes even just names and email addresses).
- GDPR requires company policies and procedures that include:
 - → Ownership of responsibility who is in charge of being sure that GDPR is adhered to in the company?
 - → Knowing what information the company has and how it's being protected
 - → Reviewing and documenting all of the people and vendors who have access to the data and their systems for protecting it
 - → Documented policies and procedures for every aspect of how the information is collected, handled, protected, referenced, stored, and disposed of.
 - → How staff (even if you're a company of one) is trained regularly on security policies and procedures

EDUCATE

There are helpful online resources for how to implement procedures and tools that are compliant with GDPR.

- The Institute of Chartered Accountants in England & Wales (ICAEW)
- The National Cyber Security Center (UK government site)

ASSESS YOUR EXPOSURE

Map out your data, apps & workflow.

- Awareness is the first step in protection! Review the flow of information you receive about and from your clients all the way through to when you are done with it and storage. Document as much as possible about how it is cared for and accessed.
 - → Example: Where is your client data stored? Online? Offline? Locally? In the Cloud?
 - → Example: What apps are you using and where are they located? Cloud? Desktop?
- Set apps, browsers and operating systems to automatically update wherever possible and practical.
 - → Consider if it can be scheduled so as not to interfere with productive periods.
 - → Example: Windows updates can be scheduled for low activity hours.

ASSESS YOUR EXPOSURE

Consider virtual staff protocol and policies.

If you work virtually, then you do not have as much control over who potentially has access to client information. Having standards and checking in with your team to be sure they are being followed is important.

- → Example: How are passwords being handled and who else (if anyone) at each staff's location potentially has access to the information and is adequate security in place?
- → Use of LastPass where your staff does not actually see the login credentials is much better than providing a protected document in the cloud that lists the logins. While it may be protected in cloud storage, who else may see that information on screen if your teammate steps away from the computer? Or do your team members know to not store a copy of the cloud-based document on their local drive, mobile devices or on handwritten documents easily accessed at their desk?

ASSESS YOUR EXPOSURE

Is there a single point of failure?

Identify any and all potential points of failure in workflow, systems, or personnel.

- → If all vital information is stored in only one place, what would happen if that access failed or was destroyed?
- → For example, if you are using an encrypted hard drive, by the computer where it is located got infected with ransomware so that in effect all information was lost, would you be able to recover it from another secure, cloud-based backup?
- → This also applies to people. Is vital or sensitive information only known by one person so that if that person left the company (yours or your client's) that information would be lost or difficult to recover or reconstruct?

Set a recovery plan.

"AN OUNCE OF PREVENTION IS WORTH A POUND OF CURE." BENJAMIN FRANKLIN

- Nowhere is that more true than in your security and disaster planning!
- Set up a response & communication plan:
 - → When something goes wrong do you and your team know what to do?
 - → Much like having a fire drill or evacuation route, there should be simple instructions and protocol that each person on your team knows about and has easy access to so that matters can be handled, protected, contained and reported quickly and properly

Consider insurance beyond Professional Liability.

- Insurance is a necessary safety net in business. As bookkeepers and accountants, it is a best practice to carry professional liability / errors and omissions insurance. But you should also seriously consider a cybersecurity policy as well. It can either be a separate policy or one added to your liability coverage.
- Check with your E&O insurance carrier first, or research new options, since this is a fast growing area in insurance for business.
 - → Not all coverage is the same, so do check details as to what is and is not covered in the case of a security breach.
 - → Also ask about recommendations for recommended practices that could lower your risk and your insurance premium.

Upgrade equipment and keep software updated.

- Technology is constantly changing and that means that old hardware, software, and operating system security may not be adequate after more than a few years.
- Consider upgrading at least every 3-5 years:
 - → Modems / routers
 - → Hardware firewalls
 - → Computer CPUs
- Keep your security software up to date use auto-update if available.
 - → Virus checkers
 - → Firewall
 - → Malware protection
- Don't forget mobile devices.
 - → Keep your apps and operating systems updated.
 - → Use passcodes and encryption as well as password managers here too.

Regularly change passwords & review systems for handling and changing them.

- Don't use the same password for multiple logins!
 - → Each site you log into should have a unique password.
 - → Educate your clients on this point too.
 - → If one login is somehow hacked, it will prevent further access to other logins.
- Use passwords that are not easily broken.
 - → TIP: Use a password manager that generates random passwords for you and remembers them, so you don't have to!
 - → If you must make up a password that you need to memorize, use phrases that only make sense to you and include special characters and numbers.
- Set a policy for changing passwords to your most important logins regularly, such as every 90 days.
 - → A password manager can help with this too.

USE A THIRD-PARTY PASSWORD MANAGER

- These free or low-cost programs are worth their weight in gold!
 They eliminate the need to remember many passwords and will fill most login forms for you. All you need to remember is one master password to access the program. They usually work within your browser but are not part of it.
- **Important Tip:** *Do not* use the free password managers included with your browsers. Do not allow them to remember credit card information either. They are not as secure as a dedicated third-party app and can be more susceptible to malware.
- Avoid sharing logins.
 - → Wherever possible you want to get your own logins to client accounts.
 - → Where that is not possible, use a password manager (and have your clients use one as well) where you or your team are able to use the login information without seeing it. The owner of the login credentials maintains control over who can use them and can cut off access at will.
- Recommended password managers:
 - → LastPass: free to low cost and allows secure login sharing.
 - → Roboform: low cost and available on multiple devices with a single account.



USE PROFESSIONAL-LEVEL CLOUD STORAGE & CLIENT PORTAL

- Since we are professionals who handle sensitive information, we should be using professional level software that is designed for accountants wherever possible.
 - → Recommended: SmartVault

ENCRYPT LOCAL HARD DRIVE(S) & MOBILE STORAGE FILES

- Windows 10 Professional allows for free hard drive encryption.
 - → If using Windows 10 Home, it can be purchased for a reasonable price.
- Encryption of files and mobile storage is available from third-party software vendors.
 - → Recommended: AxCrypt

USE SECURITY FEATURES WHERE AVAILABLE

• This includes multi-factor or two-factor authentication. That is, when you must verify your identity, generally with a code sent either to your mobile phone, via email, or a voice-based phone call.

USE CLOUD-BASED, REDUNDANT BACKUP

- As discussed earlier, not only can hard drives fail or be damaged in a natural disaster, they can also be compromised by malware infections or encrypted so that you cannot access the files due to ransomware. Your best defense is multiple backups, preferably cloud-based.
- Convenient continuous backup services make this seamless.
 - → Recommended: Backblaze

USE THE PRINCIPLE OF LEAST PRIVILEGE

- This means that you don't give team members or contractors more access than they need to do their job.
- Take the time to think through exactly what information is needed for each function and customize access as possible.
- Example: If a client requests that a third party, such as a bank employee, has access to QuickBooks Online in order to pull report information needed for a loan application, add the user with Reports Only access (not standard access).



WHAT DO YOU SEE AS THE MOST COMMON CYBERSECURITY DANGERS OR RISKS FOR CLOUD-BASED BOOKKEEPERS?

"The biggest threat are phishing emails that try to get your login information. Pay attention to emails that are from programs that you use but are asking for you to use a link that requires you to provide your account logins. If it seems credible, go to the site independently and login—not from a link in the email. This is how hackers impersonate programs that you trust. If you are getting request that seem strange from your clients, pick up the phone and verify that it really came from your clients."



WHAT ACTIONS WOULD BE THE BEST FIRST STEP BOOKKEEPERS CAN TAKE RIGHT NOW TO PROTECT OURSELVES AND OUR CLIENTS FROM ACCIDENTALLY SHARING SENSITIVE INFORMATION?

- Enable two-factor authentication wherever it is available
- Stop sharing login credentials!
 - → When you do this, you lose your accountability and audit trail
 - → Password hygiene is lost. This invites a dangerous situation!
- Make sure your systems are set to auto-update so you get the latest updates, including your mobile devices.
- Explore and be aware of which apps have access to your contacts and client information.
- Hint: you can encrypt and lock local notes in iOS notes it's part of the settings



RANDY JOHNSTON, EXECUTIVE VP/CEO OF K2 ENTERPRISES AND NETWORK MANAGEMENT GROUP, INC.

WHAT ARE THE BIGGEST CYBERSECURITY THREATS FOR WORKING WITH MICRO-BUSINESSES AS VIRTUAL BOOKKEEPERS?

"Lack of a firewall in small businesses. Firewalls (hardware) are not cheap. They are more expensive the faster your Internet connection. Hardware firewall equipment is still a good idea because they offer an important layer of protection not provided by software alone.

"Software firewalls are useful. Built-in firewalls in your operating system for Windows or Mac are basically ineffective. You've got to get your firewall right. Adding multi-factor authentication adds another layer of protection. Typical login and password is easy for hackers to capture. This is important because we do have sensitive information in our accounting software systems that we don't want the hackers to get access to."



RANDY JOHNSTON, EXECUTIVE VP/CEO OF K2 ENTERPRISES AND NETWORK MANAGEMENT GROUP, INC.

WHAT ONE ACTION WOULD YOU RECOMMEND FOR BOOKKEEPERS TO TAKE TO PROTECT THEMSELVES AND THEIR CLIENTS WITH THE SENSITIVE INFORMATION THAT WE HANDLE?

"Encryption of the local hard drives is often overlooked. If you haven't done that, any data you store locally is at risk. With Windows 10 Professional, encryption is included at no charge, but you need to turn it on. It is also included with Mac's operating system. In the US, if you have these encryption features turned on, you are exempt from breach reporting laws (except for Louisiana). Encryption is a simple way to protect yourself and your clients. Often it's free, but if you need additional protection, AxCrypt is a low-cost solution that can help to encrypt files on your local hard drive nearly seamlessly."

CYBERSECURITY WORKSHEET

THE LEARNING IS IN THE DOING

AREAS OF HIGH RISK

Check off the areas in your practice where you feel systems are needed or could be improved.

EMAIL ☐ Sending / receiving sensitive information (unencrypted) ☐ Opening email and/or attachments that contain malware ☐ Fraudulent messages asking for logins or sensitive information **FILE SHARING** ☐ Inadequately protected online sharing tools ☐ Sharing within apps that do not have adequate security / encryption FILE STORAGE ☐ Sensitive info stored on local devices without encryption □ No cloud-based, secure backups PASSWORD MANAGEMENT ☐ Unencrypted storage / not using a secure password management program ☐ Using same password for multiple logins ☐ Shared logins □ Not using MFA / 2FA

AREAS OF HIGH RISK

Check off the areas in your practice where you feel systems are needed or could be improved.

TEAM / WORKFLOW

Local computer access (passwords? Shared devices?)	
Sensitive information printed to paper (physical file security / disposal)	
Team member tech security	
Mobile device security	
Internet access security (home network / public Wi-Fi)	
HARDWARE / SOFTWARE	
Outdated software with vulnerabilities (including website)	
Inadequate firewall / virus / malware protection	
Older hardware (routers, modems, firewalls)	
ACK OF PLANNING	
No cybersecurity insurance	
No disaster recovery plan	
No breach response plan	
No ongoing education and assessment plan (with accountability)	

CYBERSECURITY WORKSHEET

YOUR **ACTION** PLAN

Which area of risk will you focus on **first**?

AREA OF RISK:

BY WHEN WILL YOU WORK ON IT?

DATE:

WHO WILL HOLD YOU ACCOUNTABLE?

NAME:

CYBERSECURITY WORKSHEET

YOUR ACTION PLAN

Which area of risk will you focus on **next**?

AREA OF RISK:

BY WHEN WILL YOU WORK ON IT?

DATE:

WHO WILL HOLD YOU ACCOUNTABLE?

NAME:

YOUR ACTION PLAN

How will you continue to educate yourself and your team?

☐ Build an in-house / online library of resources and links

Note: Trello is a free tool you could use for this purpose

- ☐ Set a regular plan to review and update systems to maintain protection
 - □ Quarterly
 - ☐ Semi-Annually
 - ☐ Annually

Who will be in charge of making sure plans are carried out?

NAME:

YOUR ACTION PLAN

HELPFUL RESOURCES

Here are some web resources to get your education library / program started:

- Resources provided by the AICPA
- Security info provided by SmartVault
- Bookkeeper case study of what to do when hackers access your info
- Get updates and education from the FTC website
- Cybersecurity Resources and Contacts from the SBDC
- Training resources recommended by Carbonite
- Online cybersecurity training classes
- Managing Passwords for Your Accounting Clients:
 a free guide from Hubdoc & SmartVault

SUMMARY

As technology continues to change, hackers will continue to look for new and more sophisticated ways to hack in and access sensitive information.

Our best defense is continued education and implementation of best practice. We want to do whatever we can to protect our clients and ourselves against attack, as well as take steps to prepare for the worst and survive a breach if it happens

Remember these three steps for safer virtual bookkeeping:

- 1 EDUCATE YOURSELF, YOUR TEAM, AND YOUR CLIENTS
- 2 ASSESS YOUR EXPOSURE
- 3 IMPLEMENT PROTECTIVE MEASURES, INCLUDING REGULAR REVISIONS

ABOUT THE AUTHOR

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Gabrielle Fontaine is a freelance Professional Bookkeeper and Advanced Certified QuickBooks ProAdvisor who assists tech-savvy consultants and self-employed professionals to save taxes, maximize cash flow, and grow profits using the power of online apps. Gabrielle has been in business for over 29 years, and has worked 100% virtually since 2003. She is the author of the popular blog, The Freelance Bookkeeper, and produces online training programs specifically designed for accounting professionals. She is a frequent guest speaker on business and accounting webinars and podcasts, as well as accounting technology conferences.



